

CALL FOR CANDIDATES

The Dean of the Faculty of Biology, with the consent of the Rector of the University of Warsaw, announces a competition for the position of Assistant Professor¹ in the project: "The role of the SWI/SNF chromatin remodeling complex in the regulation of shoot architecture in Arabidopsis and barley"

About the programme/project/initiative:

Title of the programme/project/initiative	<i>The role of the SWI/SNF chromatin remodeling complex in the regulation of shoot architecture in Arabidopsis and barley</i>
Type of the programme/project/initiative	<i>OPUS 29</i>
Funding institution	<i>National Science Centre</i>
Duration of the programme/project/initiative	<i>48 months</i>
Leader of the programme/project/initiative	<i>Rafał Archacki, PhD</i>
Description of the programme/project/initiative	<i>The aim of the project is to investigate the role of the SWI/SNF chromatin-remodeling complex in the regulation of the formation and growth of lateral shoots in angiosperms, as well as to gain a better understanding of the molecular mechanisms involved in this regulation. The research will be conducted using Arabidopsis and barley. The successful candidate will be responsible for identifying point mutants and generating lines obtained using the CRISPR/Cas9 method in barley, followed by their phenotypic and molecular characterization.</i>

About the Position:

Position title	Assistant Professor
Organizational unit	Faculty of Biology
Employee group	Research
Position profile ²	R2
Scientific discipline ³	Biological sciences
Number of positions	1
Type of employment & workload	Full-time employment contract

¹ Nouns denoting persons used in this announcement apply to persons of all genders

² To be completed only in the case of a competition for a position in the group of research or research-and-teaching staff.

³ To be completed only in the case of a competition for a position in the group of research or research-and-teaching staff.

Expected start date & employment duration	Employment starting from 01.10.26 for 36 months with a possible extending for additional 12 months.
Salary	Base salary of 8300 PLN gross/month plus a 13th salary and seniority allowance.
Other work conditions	<ul style="list-style-type: none"> Place of work: <i>Institute of plant Molecular Biology and Biotechnology, Department of Systems Biology</i> https://ibebr.biol.uw.edu.pl Career development opportunities: more information is available on the UW Human Resources Office website.
Primary responsibilities	<ul style="list-style-type: none"> Conducting scientific research in biological sciences and publishing findings in international scientific journals. Securing research funding. Fulfilling other academic teacher responsibilities as required by employment at the University of Warsaw. <p><i>More details: General scope of duties for academic teachers.</i></p>
Eligibility criteria ⁴	<p>Candidates must:</p> <ul style="list-style-type: none"> Meet the requirements specified in Article 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571, consolidated text). Hold a Ph.D. degree in biological sciences or a related field obtained before the application deadline. Have significant scientific achievements documented by well-cited publications in renowned international journals, invitations to deliver lectures or seminars, etc. Have international experience, e.g.: participation in international conferences, engagement in international research projects, international collaborations documented by joint publications. Submit a research plan outlining personal scientific development. Obtained a doctoral degree in the year of employment in the project or within 12 years before January 1 of the year of employment in the project. Obtained a doctoral degree from an institution other than the one where employment for this position is planned, or completed at least a 10-month continuous and documented postdoctoral internship at an institution other than the one implementing the project and in a country different from the country where the doctoral degree was obtained. Research competencies in the field of: <ul style="list-style-type: none"> <i>molecular biology or genetics</i> <i>plant research</i> <p><i>If hired, the University of Warsaw must be <u>the primary place of employment</u> for the candidate.</i></p>
Additional expectations ⁵	<ul style="list-style-type: none"> Motivation for scientific research work Very good command of English Experience in planning and conducting experiments in the field of plant molecular biology Experience in obtaining research funding Willingness to travel as part of scientific collaborations Experience in presenting research results at scientific meetings and in writing scientific publications

⁴ Requirements specified by the Law on Higher Education and Science and the Statute of the University of Warsaw, as well as those necessary for the position.

⁵ Additional conditions whose non-fulfillment does not result in a negative formal assessment.

	<ul style="list-style-type: none"> • Good communication skills and the ability to work effectively in a team
Candidate evaluation criteria	<ul style="list-style-type: none"> • Quality of the publication record and, if applicable, patent output. • Documented competencies relevant to the project.

The position involves work not related⁶ to activities under child protection regulations.

Call guidelines:

Reference number of the announcement	WB-KG-8/2026
Keywords	Biological sciences
Application deadline ⁷	16.08.2026
How to apply	<p>Send applications via email to r.archacki@uw.edu.pl and the Faculty Dean's Office: dziekanat.biol@uw.edu.pl.</p> <p>Candidates will receive an email confirmation of document submission. If no confirmation is received, please contact the project leader.</p>
Required documents	<ul style="list-style-type: none"> • Personal questionnaire – available on the Faculty of Biology UW website. • Motivation letter including description of scientific interests and research activity plan. <p><i>Ensure the completeness of your application and submit it by the deadline. Failure to meet these requirements will result in rejection on formal grounds.</i></p>

This competition is the first stage of the recruitment process. Please familiarize yourself with the open, transparent, and merit-based recruitment policy at the University of Warsaw: [link](#)

Stages of competition	<p><i>The competition consists of the following stages:</i></p> <ul style="list-style-type: none"> – Stage I - formal evaluation of documents, – Stage II - substantive evaluation on the basis of submitted documents, – Stage III - interview with selected candidates, during which the candidate will be required to give a short presentation on their previous achievements and career plans, followed by a Q&A session with members of the selection committee, – Stage IV - final evaluation of competence, experience and scientific achievements, <p><i>Stage V - adjudication of the competition and announcement of results.</i></p>
Expected date and method of announcing the competition results	<p>Interviews will take place 24.08-28.08.2026. Candidates will be individually notified about their interview schedule with the selection committee.</p> <p>Candidates will be informed of the results via email by 31.08.2026</p>
Contact for inquiries	<p>Email: r.archacki@uw.edu.pl (please include the announcement reference number).</p> <p>Applicants requiring accessibility accommodations should indicate their needs in the personal questionnaire, under the section: <i>Other important information from the candidate</i>.</p>

About the Faculty / hiring unit:

Research profile of the Faculty	The Faculty conducts research across a broad range of biological sciences disciplines. More details are available on the Faculty website .
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⁶ Remove the unnecessary part.

⁷ No earlier than 30 days from the date of the announcement's publication.

Teaching profile of the Faculty	The Faculty offers degree programs in <i>Biology</i> and <i>Biotechnology</i> and co-organizes programs in <i>Nature Conservation</i> and <i>Bioinformatics & Systems Biology</i> .
Other information	More details can be found on the Faculty website .

The University of Warsaw follows a whistleblower procedure for reporting legal violations and taking follow-up actions. More information, including data protection policies, is available online: [link](#)

The University of Warsaw holds the HR Excellence in Research award from the European Commission, recognizing institutions that comply with the European Charter for Researchers.

