

COMPETITION ANNOUNCEMENT

The dean of Faculty of Biology with the consent of the Rector of the University of Warsaw, announces a competition for the position of assistant professor ¹

Position details:

Position title	Assistant professor
Organisational unit	Faculty of Biology
Employment group	Research and teaching
Position profile ²	R2
Academic discipline ³	Biological sciences
Number of positions	1
Form of employment and length of working time (proportionally to full-time employment)	Full-time employment contract
Expected date of commencement of work and employment period	Employment starting from October 1, 2026, for 33 months. Upon successful evaluation before the contract ends, the contract may be extended to an indefinite period.
Remuneration	Basic remuneration PLN 8241 - 8620 gross/month plus the additional annual remuneration, allowance for years of service. More information: link
Other working conditions	<ul style="list-style-type: none"> – Workplace: any research and teaching unit within the Faculty of Biology, excluding the Botanical Garden – Institutes, Core facilities (Pracownie), or Białowieża Geobotanical Station, unless prior consent from the unit's head is obtained. – More information: link
Basic responsibilities and obligations	<ul style="list-style-type: none"> – Conducting scientific research in biological sciences and publishing findings in international scientific journals. – Securing research funding. – Designing and conducting teaching activities, particularly related to your own research. – Fulfilling other academic teacher responsibilities as required by employment at the University of Warsaw. <p><i>More information:</i> Scope of responsibilities of the academic teacher</p>
Conditions for entering the competition ⁴	<p>Candidate must:</p> <ul style="list-style-type: none"> – Meet the requirements set out in Article 113 of the Law on Higher Education and Science (Journal of Laws of 2024, item 1571, consolidated text)

¹ The nouns used in the announcement apply to people of all genders.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

³ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

⁴ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

	<ul style="list-style-type: none"> – Hold a Ph.D. degree in biological sciences or a related field obtained no more than 4 years before the application deadline (i.e. not earlier than May 22, 2022). This period may be extended by the duration of documented long-term sick leave (over 90 days) or rehabilitation leaves received due to inability to work, as well as by the time spent on parental or childcare-related leave. – Have significant scientific achievements documented by publications in renowned international journals, invitations to deliver lectures or seminars, etc. – Have international experience, e.g.: participation in international conferences, engagement in international research projects, international collaborations documented by joint publications. – Have teaching experience, e.g.: conducting classes with students, supervising theses, science outreach, etc. – Submit a research plan outlining personal scientific development. – Present a teaching proposal complementing the Faculty's current offer. – Obtain approval from the director of the institute or another internal unit within the Faculty of Biology where the candidate intends to work, confirming availability of office and lab space and inclusion in teaching hour allocation.
In addition, we expect ⁵	<ul style="list-style-type: none"> – Research mobility, e.g., a fellowship at a prestigious foreign research institution. – Experience in securing research funding. <p><i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i></p>
Criteria for the assessment of candidates in a competition	<ul style="list-style-type: none"> – Quality of the publication record and, if applicable, patent output. – Success in securing research funding. – Originality of research plans and the potential for developing research within the Faculty of Biology, including opportunities for collaboration with existing research teams. – Experience in teaching and science popularization.

Position related/not related⁶ to activities covered by the protection of minors.

Competition rules:

Announcement reference number	WB-K-5/2026
Keywords	Biological sciences
Deadline for submitting applications ⁷	May 22, 2026
Method of submitting an application	<p>Send applications via email to the Faculty Dean's Office: dziekanat.biol@uw.edu.pl.</p> <p>Candidates will receive an email confirmation of document submission. If no confirmation is received, please contact the Faculty Dean's Office.</p>
Required documents	<ul style="list-style-type: none"> – Personal questionnaire – available on the Faculty of Biology UW website. – Motivation letter including description of scientific interests, research activity plan, and teaching proposal. – Approval from the head of the Faculty's internal unit where the candidate intends to work, confirming availability of office and lab space and inclusion in teaching assignments.

⁵ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

⁶ Delete as appropriate.

⁷ Not sooner than 30 days from the date of publication of the announcement.

	Please ensure that your application is complete and submitted by the deadline indicated. Failure to meet these requirements will result in rejection on formal grounds.
The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw link	
Stages of competition	The competition consists of the following stages: <ul style="list-style-type: none"> – Stage I - formal evaluation of documents, – Stage II - substantive evaluation on the basis of submitted documents, – Stage III - an interview with the selected candidates, during which the candidate will be required to give a short presentation on their previous achievements and career plans, followed by a question-and-answer session with the committee members. – Stage IV - final evaluation of competence, experience and scientific achievements, – Stage V - adjudication of the competition and announcement of results.
Anticipated date and method of notification of the competition outcomes	Interviews will take place June 1–19, 2026. Candidates will be individually notified about their interview schedule with the Faculty Council Selection Committee. Candidates will be informed of the results via email by June 22, 2026.
Contact for any questions relating to the competition	Email: dziekanat.biol@uw.edu.pl (please include the announcement reference number). Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i>

Employing faculty/unit:

Research profile of faculty/unit	The Faculty conducts research across a broad range of biological sciences disciplines. More details are available on the Faculty website .
Teaching profile of faculty/unit	The Faculty offers degree programs in Biology and Biotechnology and co-organizes programs in Nature Conservation and Bioinformatics & Systems Biology.
Other information	More details can be found on the Faculty website .

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

