

CALL FOR CANDIDATES

The Dean of the Faculty of Biology, with the consent of the Rector of the University of Warsaw, announces a competition for the position of Assistant Professor.

About the Position:

Position title	Assistant Professor
Organizational unit	Faculty of Biology
Employee group	Research and teaching
Position profile ¹	R2
Scientific discipline ²	Biological sciences
Number of positions	1
Type of employment & workload	Full-time employment contract
Expected start date & employment duration	Employment starting from 1 February 2026, for 33 months. Upon successful evaluation before the contract ends, the contract may be extended to an indefinite period.
Salary	Base salary of 8001–8368 PLN gross/month plus a 13th salary and seniority allowance. More details on remuneration at UW can be found on the website of the UW Human Resources Office .
Other work conditions	- Place of work: <i>Institute of Biochemistry – the enzyme research group of Jakub Drozak Ph.D.</i> - Career development opportunities: more information is available on the UW Human Resources Office website.
Primary responsibilities	- Conducting scientific research in biological sciences and publishing findings in international scientific journals. - Securing research funding. - Designing and conducting teaching activities, particularly related to your own research. - Fulfilling other academic teacher responsibilities as required by employment at the University of Warsaw. More details: General scope of duties for academic teachers.
Eligibility criteria ³	Candidates must: Meet the requirements specified in Article 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571, consolidated text).

¹ To be completed only in the case of a competition for a position in the group of research or research-and-teaching staff.

² To be completed only in the case of a competition for a position in the group of research or research-and-teaching staff.

³ Requirements specified by the Law on Higher Education and Science and the Statute of the University of Warsaw, as well as those necessary for the position.

	• Hold a Ph.D. degree in biological sciences or a related field obtained before the application deadline. • Have significant scientific achievements documented by well-cited publications in renowned international journals, invitations to deliver lectures or seminars, etc. • Have international experience, e.g.: participation in international conferences, engagement in international research projects, international collaborations documented by joint publications. • Have teaching experience, e.g.: conducting classes with students, supervising theses, science outreach, etc. • Submit a research plan outlining personal scientific development. • Present a teaching proposal complementing the Faculty's current offer. • Research competencies in the field of: ○ <i>purification of endogenous mammalian enzymes,</i> ○ <i>molecular identification of proteins using mass spectrometry,</i> ○ <i>molecular cloning and construction of plasmid vectors encoding mammalian enzymes,</i> ○ <i>overexpression of mammalian enzymes in both bacterial and mammalian expression systems,</i> ○ <i>purification of recombinant enzymes using chromatographic methods,</i> ○ <i>gene editing in mammalian cells using the CRISPR/Cas9 system,</i> ○ <i>biochemical characterization of enzymes, including practical skills in determining their kinetic properties.</i> • Competencies for teaching courses in the field of: ○ <i>biochemistry with a particular emphasis on enzymology.</i> <i>If hired, the University of Warsaw must be <u>the primary place of employment</u> for the candidate.</i>
Additional expectations ⁴	• Experience in securing research funding. • <i>Research experience acquired in more than a single research laboratory.</i> • <i>Experience in the popularization of science.</i>
Candidate evaluation criteria	• Quality of the publication record and, if applicable, patent output. • Success in securing research funding. • Originality of research plans and the potential for developing research within the Faculty of Biology, including opportunities for collaboration with existing research teams. • Experience in teaching and science popularization.
<i>The position involves work related/not related⁵ to activities under child protection regulations.</i>	

Call guidelines:

Reference number of the announcement	WB-K-18/2025
Keywords	Biological sciences
Application deadline ⁶	November 17, 2025
How to apply	Send applications via email to the Faculty Dean's Office: dziekanat.biol@uw.edu.pl .

⁴ Additional conditions whose non-fulfillment does not result in a negative formal assessment.

⁵ Remove the unnecessary part.

⁶ No earlier than 30 days from the date of the announcement's publication.

	Candidates will receive an email confirmation of document submission. If no confirmation is received, please contact the Faculty Dean's Office.
Required documents	• Personal questionnaire – available on the Faculty of Biology UW website. • Motivation letter including description of scientific interests, research activity plan, and teaching proposal. • Approval from the head of the Faculty's internal unit where the candidate intends to work, confirming availability of office and lab space and inclusion in teaching assignments. <i>Ensure the completeness of your application and submit it by the deadline. Failure to meet these requirements will result in rejection on formal grounds.</i>

This competition is the first stage of the recruitment process. Please familiarize yourself with the open, transparent, and merit-based recruitment policy at the University of Warsaw: [link](#)

Expected date and method of announcing the competition results	Interviews will take place in the first half of December 2025. Candidates will be individually notified about their interview schedule with the Faculty Council selection committee. Candidates will be informed of the results via email by 17 December 2025
Contact for inquiries	Email: [j.drozak2@uw.edu.pl] (please include the announcement reference number). Applicants requiring accessibility accommodations should indicate their needs in the personal questionnaire, under the section: <i>Other important information from the candidate</i> .

About the Faculty / hiring unit:

Research profile of the Faculty	The Faculty conducts research across a broad range of biological sciences disciplines. More details are available on the Faculty website .
Teaching profile of the Faculty	The Faculty offers degree programs in <i>Biology</i> and <i>Biotechnology</i> and co-organizes programs in <i>Nature Conservation</i> and <i>Bioinformatics & Systems Biology</i> .
Other information	More details can be found on the Faculty website .

The University of Warsaw follows a whistleblower procedure for reporting legal violations and taking follow-up actions. More information, including data protection policies, is available online: [link](#)

The University of Warsaw holds the HR Excellence in Research award from the European Commission, recognizing institutions that comply with the European Charter for Researchers.

